



American Model United Nations
Economic and Social Council

ECOSOC/1/4

SUBJECT OF RESOLUTION: Empowering people and ensuring inclusiveness and equality

SUBMITTED TO: The Economic and Social Council

The Economic and Social Council,

1 *Recalling* Article 2 of the Charter of the United Nations, which condemns discrimination based
2 on race and obliges parties to “pursue by all appropriate means a policy of eliminating racial discrim-
3 ination in all forms,” as well as obliging parties to promote understanding among all races,

4 *Reaffirming* its commitment to the 2030 Sustainable Development Goals (SDG) focusing specif-
5 ically on SDG 10, in the context of reducing inequalities; 16, which calls for inclusive societies and access
6 to justice and 18, which aims to combat racism and promote racial equality, as the fight against dis-
7 crimination is a key element for achieving sustainable development in the global agenda,

8 *Recalling* Resolution 60/144, as adopted by the General Assembly, with the embracement of
9 the Durban Declaration and Programme of Action, firmly stating the global drive for total elimination
10 of racism, racial discrimination, xenophobia and other related intolerances,

11 *Guided by* the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), adopted
12 by the General Assembly in Resolution 61/295, which establishes the minimum standards for the sur-
13 vival, dignity and well-being of indigenous peoples worldwide, and that indigenous peoples are equal
14 to all others and should be free from discrimination of any kind,

15 *Acknowledging* how, by the nature of globalization, all States are impacted by such racial dis-
16 criminations and inequalities,

17 *Further recalling* the 1951 Refugee Convention and its 1967 Protocol relating to the status of
18 Refugees that aims to protect and assist refugees,

19 *Bearing in mind* the role of the private sector in both fostering and limiting the empowerment
20 of marginalized groups,

21 *Recognizing* that Indigenous peoples continue to face systemic inequalities, discrimination,
22 marginalization, including in areas of land rights, cultural preservation, education and access to health-
23 care,

24 *Further reaffirming* the importance of fostering diversity in our institutions, both public and pri-
25 vate,

26 *Emphasizing* the need for full and effective participation of all peoples in decision making pro-
27 cesses at the local, regional and international levels,

28 *Noting* the ongoing necessity of global collaboration in creating policies that protect and pro-
29 mote the safety and inclusion of minority populations living abroad,

30 *Reiterating* that all human beings are born free and equal in dignity and rights,

31 *Further noting* the importance of holding corporations accountable and preventing the mis-
32 treatment of marginalized groups,

33 1. *Endorses* the commencement of a bi-annual dialogue, in which all partners to this agreement
34 would have equal representation, the aim of which being to recommend policy to Member States per-
35 taining to the support and protection of their Black, Indigenous and People of Color (BIPOC)-identifying
36 individuals and communities;

37 2. *Recommends* the creation of a program modeled after the United States–Brazil Joint Action
38 Plan to Eliminate Racism and Promote Equality (JAPER) to serve as a joint action plan and a multi-
39 lateral forum, and shall include all Member States who wish to participate. The Economic and Social
40 Council recommends that this forum be referred to as the “Resolution on the Empowerment of the In-
41 digenous and People of Color (RETIPOC)” and meet bi-annually, reporting back to the Economic and
42 Social Council for further recommendations;

43 3. *Encourages* Member States to include cultural awareness education in elementary and sec-
44 ondary school curriculums with the goals of combating against prejudice, through education about:

- 45 (a) Disadvantaged minorities history and culture;
- 46 (b) Refugee and asylum seekers;
- 47 (c) Harmful stereotypes about disadvantaged communities;
- 48 (d) Promoting understanding and knowledge of the contributions to society and tech-
49 nology that disadvantaged communities have made;

50 4. *Further requests* Member States to increase representation of disadvantaged minorities by
51 means of:

- 52 (a) Increasing participation of disadvantaged groups in government by supporting can-
53 didates belonging to disadvantaged minority communities;
- 54 (b) Supporting organizations amplifying the voice of disadvantaged minorities;
- 55 (c) Increasing participation of disadvantaged groups within domestic judiciaries;
- 56 (d) Involving disadvantaged minorities in international organizations as to bring in dis-
57 advantaged minority perspectives to international debate;
- 58 (e) Urging Member States to begin deconstructing barriers to learning indigenous lan-
59 guages;
- 60 (f) Encouraging Member States to commit to repatriation efforts for atrocities commit-
61 ted against indigenous peoples;

62 5. *Encourages* Member States to strengthen the social protection systems and anti-discrimination
63 frameworks. It is recommended that these systems:

- 64 (a) Urge Member States to propose stricter anti-discrimination laws and enforcement
65 mechanisms globally to protect marginalized groups;
- 66 (b) Include data collection initiatives led by the United Nations Human Rights Council
67 (UNHRC) to analyze wage gaps and workplace discrimination patterns;
- 68 (c) Encourage Member States to pass the Anti-Discrimination Act to create an inclusive
69 and equal society in every nation;
- 70 (d) Enhance educational access and skills training, particularly for marginalized groups
71 by launching initiatives that offer free, multilingual online courses on workplace rights for employees
72 in vulnerable communities;

73 6. *Reaffirms* the importance of transparency initiatives in accountability encouraging the col-
74 lection of data on wage gaps, demographics and conducting “audits” where possible in the private
75 sector to ensure fairness, address inequalities and encourage informed decision-making by:

- 76 (a) Allowing Member States the ability to designate regulations that punish corporations
77 when they are found to be enabling the marginalization of women and other groups;
- 78 (b) Working alongside the UN Women’s Private Sector Engagement Strategy for 2023-
79 2025;
- 80 (c) Encouraging corporations to take part in the creation of job opportunities for women
81 and providing skill building workshops;

82 7. *Recognizes* the importance of preserving cultural heritage and systems of knowledge through
83 means of:

84 (a) Working to create a Geographic Information System map to identify where indige-
85 nous groups are located and which groups would like to be involved in economic and educational
86 programs;

87 (b) Allowing for the provision of broadband internet access for desirable indigenous
88 groups to create asynchronous job opportunities;

89 (c) Recommending the establishment of an international portal through the Interna-
90 tional Telecommunication Union (ITU) where indigenous communities can preserve their specific lan-
91 guages;

92 (d) Following the goals of the International Cultural Heritage Protection (ICHP) Programme;

93 8. *Promotes* the creation of country-specific SDG roadmaps tailored to marginalized groups,
94 ensuring that national development strategies address each Member State's unique challenges and
95 resources, with particular emphasis on Least Developed Countries (LDCs) by:

96 (a) Recognizing marginalized groups in LDCs to be extremely vulnerable compared to
97 those in developed countries;

98 (b) Working with the Office of Internal Oversight Services (OIOS) to create an oversight
99 panel that adequately adopts the vastly different starting conditions of countries;

100 (c) Encouraging the creation of specific graduation support programs following country-
101 specific SDG roadmaps to support graduating countries for a smoother graduation process;

102 9. *Strongly urges* Member States who have not done so to ratify the International Labour Orga-
103 nization's Indigenous and Tribal Peoples Convention;

104 10. *Suggests* Member States taking action to expand and enforce legislation that prohibit dis-
105 crimination and hate speech against refugees, foreign nationals and ethnic minorities;

106 11. *Expresses its hope* that Member States implement national policies in line with the United Na-
107 tion Declaration of Rights of Indigenous People (UNDRIP), to ensure and enforce the rights of indigenous
108 people. The Economic and Social Council recommends:

109 (a) The formal recognition of land ownership of indigenous people;

110 (b) The inclusion of indigenous people into local and national levels to ensure their rep-
111 resentation;

112 (c) The implementation of awareness programs into the education system to spread
113 awareness about the history and rights of indigenous people;

114 (d) The strengthening of global partnerships between Member States and international
115 organizations by sharing best practices, technical expertise and financial resources to address sys-
116 temic barriers and foster equality for indigenous and marginalized populations;

117 (e) Improved national legislation towards higher rates of indigenous and minority par-
118 ticipation in federal and local government bodies.

Passed, Yes: 24 / No: 0 / Abstain: 7